

# WASHINGTON



## 2017

January 2017 - 2020

*Form BID teams*

Themes 2,4

What happened:

- The dedicated BID staff at both the HEI and ISE enroll active and potential principal investigators (PIs) in BID teams, explaining what resources are available to participants.

2017 - 2020

*Institutionalize specific BID tools*

Themes 2,4

What happened:

- Based on themes that arose in work with multiple HEI researchers, the ISE-HEI BID team recommends that Portal to the Public workshops be written into all HEI REU proposals as well as into most other NSF proposals.
- Boilerplate language is offered to PIs to include in their proposals. Multiple summer camps co-developed by HEI researchers and the ISE becomes annual events.

Spring 2017

*Proposal development opportunities for researchers*

Themes 2,4

What happened:

- The HEI staffer developed and offered, with the ISE staffer's help, a series of 8 proposal development workshops for National Science Foundation (NSF) CAREER proposers.
  - NSF CAREER proposal development workshop series guided participants to write and submit an NSF CAREER proposal.
    - 1) guidance for enhancing the competitiveness of each part of the proposal, 2) specific writing tasks to be completed between meetings, and 3) peer-review and feedback on proposal sections.
- As part of participating in these sessions, the researcher could work with the BID team to create a customized BI plan for their proposal.

Summer 2017

*Expand HEI-ISE partnership activities*

Themes 2,4

What happened:

- BID team staffers and others from the ISI and HEI partner to offer grade 5-10 summer camps in computer science, cybersecurity, and crowd research in collaboration with HEI researchers who are potential BID PIs.
- These summer camp collaborations further cement the relationship between the HEI and ISE, create opportunities for potential PIs to use these activities as part of their BI plan in proposals, and demonstrate an authentic partnership to proposal reviewers.

## 2018

February 2018 - 2019

*Develop customized BID tools*

Themes 2,4

What happened:

- After meeting with each PI and eliciting their preferences, time, budget, and abilities, the ISE staffer creates a BI menu, customized to each PI, with cost estimates for the ISE to engage in each item.
- The PI can choose from among these menu items based on time, budget, and project focus. The HEI and ISE staffers create a boilerplate language for each PI to customize for use in each proposal they submit.

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June 2018

*Execute NSF-funded BI activities*

Themes 2,4

What happened:

- As proposals are funded, the HEI and ISE staffers collaborate to deliver Portal to the Public Workshops to REU PIs
- Four NSF CAREER awards were funded. BI activities are in various stages of execution.
  - All collaborations between the HEI and the ISE have been paused due to COVID-19. The ISE has closed, and work at the HEI has moved to virtual platforms.

October 2018 - 2020

*Leverage BID tools for PI career advancement*

Themes 2,4

What happened:

- The HEI staffer talks to Deans and faculty departments about the BID tool called Broader Impact Identity (we called it BI Legacy).
- The HEI staffer promotes the BI Legacy (Identity) Narrative as a companion to a researcher's research agenda and suggests its usefulness in promotion and tenure dossiers.
- Deans indicate their support and BI work is making its way through the appropriate channels to be recognized and considered in promotion and tenure committees (Oct 2018 and ongoing with little progress at present).
- Broader Impact Legacy (Identity) Workshops are offered to faculty with support from multiple Deans at HEI.

**2019**

2019

*BI position at HEI reduced, then discontinued*

Themes 2,4

What happened:

- New leadership at the HEI released a new strategic plan with new priorities.
- Decision was made to reduce, then eliminate the dedicated BI position at UWB.
  - The position was funded at half time for 2019, then eliminated in 2020.
  - The ISE staffer moved to a new position within the organization. No one replaced them in that role for the ISE. The HEI staff person relied on their existing relationships to continue communications between the two institutions.

June 2019

*COVID-19 suspends HEI-ISE partnership*

Themes 2,4

What happened:

- The ISE closed and operations at the HEI moved to online platforms as a result COVID-19.
- Both institutions have expressed their desire to resume collaborations when possible.

- The responsibility for the relationship has been passed to a HEI leader in the Office of Research and an executive in the ISE.